Partnership Manager for Oxfam Denmark's international programmes (fixed term contract)

Position type:
Almindelig ansættelse

Deadline:
15-11-2026

Starting date:
12-2026

Location:
Lyngbyvej 100, 2100 København, Danmark

Relevant documents:
Job Description Partnership Manager (CS-PB).docx

Would you like to build strong and equitable partnerships with Oxfam country offices and partners around the world – and thereby contribute to a fairer world? Then read on!

Who are you?

Oxfam Denmark is strengthening its partnership-centred approach to international development, and we are looking for a Partnership Manager who combines strong relationship skills with solid experience in grant management. We imagine that you have worked with international development and/or humanitarian programmes in an NGO or a similar organisation, and that you have experience within conflict sensitivity and peacebuilding aspects of international programmes. In addition, we are looking for someone who:

- has experience managing grants and projects through their full lifecycle, including donor relations and reporting
- builds trusting partnership relations and is comfortable representing an organisation in international forums
- sees influencing as an integral part of good programming
- is committed to feminist, rights-based, and decolonial principles as embedded in Oxfam Denmark's Local Leadership Strategy
- has a relevant academic degree and speaks and writes fluent English, which is our work language. Proficiency in other languages – French, Arabic, Spanish – is an advantage.

Who are we, and what will you be doing?

Oxfam is one of the world's largest development and humanitarian organisations, and our analyses and messages are heard by global leaders and in the Danish debate. Together with Oxfam country offices, regional platforms and partner organisations, we work to fight poverty and inequality – and we believe that strong, equitable partnerships are key to lasting change.

You will join the *Business Development and Partnerships* team in our International Programme Department as one of several Partnership Managers, each carrying a country/regional portfolio together with a thematic focal point role. Your tasks will include:

- managing a portfolio of country and/or regional partner relationships and representing Oxfam Denmark in relevant Oxfam International forums, e.g. the Country Strategy Forum
- overseeing the full lifecycle of assigned grants and projects and supporting donor relations, ensuring timely and high-quality reporting
- ensuring that influencing strategies are integral to project and partnership design
- acting as a focal point for conflict sensitivity and peacebuilding and bringing your expertise into play across the entire portfolio and in support of devolving this capacity into the Global South

Read more in Oxfam Denmark's strategy here and see the full function description on this page.

What we offer

This is a fixed term position for ending on 01 July 2027, with possibility of extension. Salary and pension according to the applicable in-house agreement. As a non-profit organisation, Oxfam Denmark does not offer top-of-the-market salaries, but you will become part of an organisation with dedicated colleagues who work purposefully to

reduce poverty and inequality in an informal working environment.

In addition, we offer:

- Weekly working hours: 37 hours including lunch break. We have flexible working hours including the opportunity to work from home 1-2 days a week.
- The workplace is in the civil society house VOX in newly renovated premises with a lively atmosphere at Lyngbyvej 100, Copenhagen Østerbro – right next to Ryparken Station. Our Copenhagen staff is appx. 70 people.
- We support a lunch scheme in the shared VOX canteen, where the food is predominantly vegetarian.

The practical details

Send us your CV and a cover letter with some thoughts on how you would approach the tasks and how your experience can make a difference for us. Apply via the *"Apply" button* no later than 15 November 2026. We hope you can start as soon as possible. Interviews are scheduled for 20 November 2026.

You are very welcome to contact Pia Dyrhagen, Teamleader, Programme Quality & Institutional Funding, by email at pdy@oxfam.dk or phone +45 40 13 21 06 to learn more about the position.

We encourage all qualified applicants to apply – regardless of ethnic background, gender, sexual orientation, disability, religion or age.

This is a role based in Copenhagen, and you must be eligible to work in Denmark.

About Oxfam Denmark

Oxfam Denmark is an independent and member-based development and humanitarian organisation. We have the world's best cause and high ambitions. Through education, support to civil society and in collaboration with our partners, we fight inequality and poverty in the Global South. Together with 20+ other organisations, we form the Oxfam International confederation, one of the world's largest and most influential development organisations. In Denmark, we are a clear and significant player in the public debate on issues such as tax havens, rising inequality, climate change and the right to education.

You can read more about Oxfam Denmark at About Oxfam.